

(Counsel Listed on Next Page)

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF CALIFORNIA**

U.S. EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION,

Plaintiff,
and

UMME-HANI KHAN,

Plaintiff-Intervenor,

vs.

ABERCROMBIE & FITCH STORES,
INC. d/b/a HOLLISTER CO.,
HOLLISTER CO. CALIFORNIA, LLC,

Defendants.

Case No.: CV 11-3162 YGR

PLAINTIFFS' PROPOSED VERDICT FORM

**Trial Date: September 30, 2013
Time: 8:30 a.m.
Ctvm: 5**

[Hon. Yvonne Gonzalez Rogers]

PLAINTIFFS' PROPOSED VERDICT FORM
4:11-cv-03162-YGR

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Damages

We, the jury answer the following questions:

1. What are Umme-Hani Khan's damages for emotional distress? _____
2. Did Abercrombie & Fitch act with malice or in reckless disregard of Umme-Hani Khan's federally protected rights under Title VII?

_____ Yes _____ No

If your answer to question 2 is yes, then answer question 3. If you answered no, then answer question 4.

3. What is the punitive damages award under Title VII?
 - a. Punitive damages under Title VII _____
4. Did Abercrombie & Fitch act with malice, oppression or fraud in its conduct toward Ms. Khan under California's FEHA?

_____ Yes _____ No

If your answer to question 4 is yes, then answer question 5. If you answered no, then sign and date this verdict.

5. What is the punitive damages award under FEHA?
 - a. Punitive damages under California's FEHA _____

Sign and date this verdict.

DATED: _____

PRESIDING JUROR NO. _____

PRESIDING JUROR SIGNATURE

PLAINTIFFS' PROPOSED VERDICT FORM
4:11-cv-03162-YGR

1 Dated: September 9, 2013

Respectfully submitted,

2 Marcia L. Mitchell
3 Sirithon Thanasombat
4 U.S. EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION

5 By: /s/ Marcia M. Mitchell
6 Attorneys for Plaintiff

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8 Zahra Billoo
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